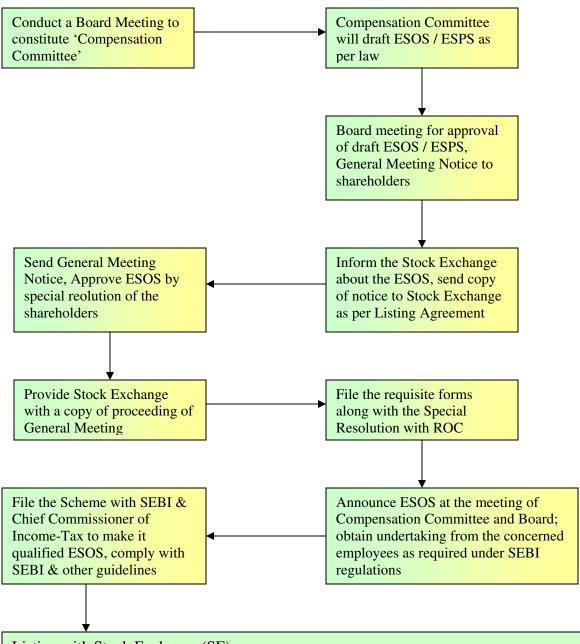
## Guidelines

- SEBI (ESOS & ESPS) Guidelines, 1999
- SEBI (Inside Trading) Regulation 1992
- SEBI (Prohibition of Fraudulent & Unfair Trade Practices relating to Security Market) Regulation 1995
- SEBI (Disclosure & Investor Protection) Guidelines 2000
- Companies Act, 1956
- Income Tax Act Section 17(2) (iii)



Listing with Stock Exchange (SE)

- Notify SE as per Sch.-V before exercise of option take SE's in principle approval
- As and when ESOS is exercised notify to SE under Sch.VI

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