

Practice Profile

2025



INDIA JURIS
International Law Firm

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ABOUT INDIA JURIS

25⁺
Years

50⁺
Lawyers

5
Offices

350⁺
*Transactions
Annually*



VENTURE
INTELLIGENCE

*Ranked No.1
consistently by
venture intelligence
for maximum no. of
PE transactions*

INDIA JURIS is a leading international full-service law firm from India, which has earned reputation over the years advising on complex transactions and dispute resolutions to Banks, Financial Institutions, Creditors, Multinational and Domestic Corporates, Private Equity, Venture Capital, Hedge Funds and HNIs on various legal matters across all sectors.

For various other credentials and rankings of the firm, please visit our website www.indiajuris.com

PRACTICE AT A GLANCE

Corporate & Commercial

Due Diligence, Commercial Law Advisory, Cross Border Transactions, Technology Transfer, company formation, business set-up.

Merger & Acquisitions

Merger Scheme, restructuring, Takeovers, negotiations, Share Swapping, Share Pledging and corporate advisory.

Private Equity & Venture Capital

Portfolio, PPM, Term Sheet, Registration of Foreign & Domestic Venture Capital Fund, Fund set-up & advisory, SEBI and IFSCA, GIFT City regulatory services.

Registrations / approvals

Registrations and Approvals with authorities (FIPB, RBI, SEBI, SEZ, STPI, EOU).

Sports Law

Sports Governance, Doping, Advertising, Broadcasting & Sponsorship Regulation, Gaming, Betting & Fixing and Data Protection.

JV & Foreign Collaboration

Joint-Venture Agreements, Shareholders Agreements, Foreign Collaboration, Foreign Investment laws.

Tax, DTAA & Tax planning

Direct & Indirect Taxes (Domestic and International), Corporate Taxation, ESOP taxation, Excise & Custom Duty.

Banking & Finance

Developing new financial products, legality & validity, Debt & Equity Financing, Setting up NBFC's, FII, FVCI, repo and reverse repo transactions.

Employment & Labour Laws

ESOPS / Incentive Plans, Employment Contracts, Sexual harassment. HR manual, litigation & legal advisory.

Real Estate, Hotel/ Tourism

Acquisitions, Real Estate Funds and transactions, Title verification, Lease, residential and commercial projects. Development Agreements

Insolvency & Bankruptcy

Acting IRP / RP / Liquidator, CIRP process advisor, Drafting & implementing Resolution Plans, Litigation - NCLT / NCLAT / SC.

Capital Markets

IPO, SME Listing Mutual Funds, Institutional Investments, QIP, ADR/GDR ECB, FCCB & Euro Issue.

Antidumping

Anti-dumping, Countervailing & Safeguard measures, Monitoring post-verification activities and Advisory on relevant antidumping law & practice

Power & Infrastructure

Power, Oil & Gas, PPP, Highways, Airports, Railways, Power Purchase, Fuel supply, EPC and BOOT projects.

Mining

Mining lease, Exploration, Marketing Rights, Drilling contracts, Licenses and Approvals, Environment and Labour.

Patents and Trademarks

Registration, Renewal, Investigation, Licensing, Franchising, Enforcement & Litigation.

Arbitration & Litigation

Domestic & International Commercial Arbitration and Litigation at all levels and forums.

Environmental Law

Environmental Audit, Compliance & permits, pollution and contamination liabilities, claims, complaints.

Education

Setting higher Education Institutions, Private Universities, Collaborations, Approvals, Structuring & India entry

Insurance

Litigation & Corporate advisory, Subrogation matter, JV & India entry roadmap, FDI.

CORPORATE & COMMERCIAL

The team has in-depth and extensive experience in corporate and commercial laws and has assisted clients globally on the various aspects of corporate laws including the following:

- Setting up businesses in India / India Entry
- Formation of Company / LLP / Trust / Society
- Foreign Investment in India and abroad
- Joint venture and Shareholders Agreements
- Legal advisory on Corporate & Commercial laws
- Corporate governance
- Directors' liabilities and responsibilities
- Company secretarial and stock exchange matters
- Due Diligence and Legal Audits
- Corporate Taxation
- Privatization
- Regulatory Services & approvals
- Drafting and vetting of MOU/Bid Documents
- Drafting of Lease, Leave & License, Concession Agreements for PPP
- Technology Transfer and Foreign Collaboration
- Licensing, Franchising, Distribution, Agency
- Government & Public Sector contracts
- FIDIC Contracts, Construction Contracts
- Mining Lease, Transfer, Renewal, Subcontracting, Drilling contracts
- Overseas Development Centres, Global Inhouse Centres (GIC)
- Real Estate Time Share, affiliation and development agreement
- Power purchase, fuel supply, EPC contracts
- Import and Export Financing
- Manufacturing and Supply agreements

LITIGATION & ARBITRATION

Litigation

India Juris has strong Litigation Team and undertake litigation matters in the following through its offices in major cities in India:

- Supreme Court of India
- State High Courts
- National and International Commercial Arbitration
- Tribunals including Customs and Excise
- National, State and District Consumer Forums
- NCLT and NCLAT

Senior Counsels are engaged, if required, depending upon the complexity of the matter. The Senior Counsel engaged by the firm has represented clients in courts where decisions have been considered significant landmarks and legal precedents of lasting importance.

Arbitration

The firm handles high stake International commercial arbitration matters. Our arbitration practice covers all aspects of arbitration and related issues, both domestic and international, including:

- advising on complex arbitration provisions
- appointment of arbitrator through Supreme Court of India
- applying to stay proceedings
- enforcing and resisting enforcement of arbitral awards
- challenging the award
- removal / substitution of arbitrator, if required

Our lawyers have rich experience in both domestic and international commercial arbitration in most of the business sectors including construction, aviation, metals, telecom, infrastructure, power and insurance

INTELLECTUAL PROPERTY

Patents

India Juris has well-established patent practice. The firm is representing clients and law firms across the globe from filing to patent prosecution and litigation. Patent practice includes following:

- Filing new patent applications (convention/PCT)
- Patent licensing & patent security agreements
- Legal advice and prosecution till the grant of patent
- Patent search and drafting of specification
- Acquisitions and disposals of patent portfolios

Copyright and Designs

Copyright and design rights are important tools to protect interests in a wide range of businesses in many different sectors, including music, media, television, publishing and software developers India Juris advise clients on the on the enforcement of their copyright and design rights. The practice includes:

- Filing copyright and design applications
- Copyright and design portfolio management
- Implications in joint ventures and collaborations
- * Protection of copyright and designs
- * Acquisition of copyright and designs
- * Drafting of contracts for the purchase, sale, licensing of copyright & design

Trade Marks

India Juris has served clients in TM related matters in a very expeditious manner. The firm understand the commercial value of trade marks and advise clients accordingly with strong protection advice. Trademark practice includes :

- TM search & filing new TM applications and registration
- Caution notices & opposition
- TM portfolio management, licensing and assignment
- Trade mark infringement and litigation
- Advise on royalty and licensing issues

EMPLOYMENT & LABOUR

Effective labour compliance is vital for smooth business operations. India Juris simplifies complex labour and employment regulations, helping businesses stay compliant and protect workplace rights. We advise multinationals on employment laws, POSH, sexual harassment, HR policies, contracts, ESOPs, incentive plans, and dispute resolution. With deep cross-border expertise, we deliver tailored, strategic solutions that ensure compliance, fair workplaces, and seamless global workforce management.

Major Services

- Employment Contract Drafting & Review
- HR Policy Development & Implementation
- Employee Benefits & Compensation Advisory
- Termination & Separation legal Advisory

Transactional Services

- Employment Agreements (including NDA & Non-Compete)
- Employee Handbooks & Workplace Policies
- Collective Bargaining Agreements
- Labour Law Due Diligence (including for M&A)

Specialized Services

- Employee Stock Option Plans (ESOPs)
- Labour Compliance for Start-ups & SMEs
- Labour Contract Negotiations
- POSH, sexual harassment at workplace issues

Litigation & Dispute Resolution

- Employment Contract & Workplace Disputes
- Wrongful Termination & Unfair Labour Practice Claims
- Discrimination, Harassment & Whistleblower Matters
- Workplace Investigations
- Severance Package Negotiations
- Representation before Labour Courts & Tribunals

INSOLVENCY & BANKRUPTCY 1/2

Acting as IRP / RP / Liquidator

The Managing Partner of the firm is an Insolvency Professional duly registered with Insolvency & Bankruptcy Board of India (IBBI), since the implementation of Insolvency and Bankruptcy Code 2016 in India. He has acted /acting as Interim Resolution Professional (IRP), Resolution Professional (RP), Liquidator and Monitoring Agency for implementation of Resolution plan in various matters.

We have in-depth knowledge of the processes and have skilled team to support on IBC matters. If you are a Financial Creditor, Operational Creditor or a member of any Committee of Creditors (COC) in any Corporate Insolvency Resolution Process and want to recommend or appoint IRP, RP, Monitoring Agency or Liquidator, our managing partner shall be happy to accept the assignment, subject to conflict check. We have been advising Insolvency Professionals all over India on the Corporate Insolvency Resolution Process from time to time.

CIR Process Advisor

The firm has immense experience due to versatile Insolvency and Bankruptcy practice and matters handled by the lawyers and other professionals of the firm. Having hands on all the processes, compliances, formats, latest judgements and court's view, we are very well placed to act as Corporate Insolvency Resolution Process (CIRP) Advisors to the RPs, Liquidators, Corporate Debtors and other stakeholders. The services as CIR Process Advisor includes :

- Handholding and guiding through out the CIRP
- Assistance in preparing Information memorandum and Process Memorandum for invitation and evaluation of resolution plans
- Advising on bidding / auction process and documentation
- Assistance in forensic audit its analysis as per IBC 2016.

INSOLVENCY & BANKRUPTCY 2/2

Litigation in NCLT / NCLAT / High Courts / Supreme Court

The firm is dealing with IBC matters since the inception of IBC in 2016 in India. We are representing in courts all types of stakeholders in CIR Process including Financial Creditors, Operational Creditors, Ex-management, Ex-Directors, Home Buyers, RP, IRP, Liquidator, COC, Employees and others before National Company Law Tribunal (NCLT), National Company Law Appellate Tribunal (NCLAT), High Courts and Supreme Court. The Litigation services would normally include:

- Issuing or replying to demand notices under IBC
- Filing cases before NCLT, in section 7, 8 and 9 or 10
- Drafting, filing and representing before NCLT / NCLAT on various types applications during CIRP / Liquidation
- Drafting, filing and appearing (for and against) in Preferential, Undervalued, Fraudulent and Extortionate transactions
- Other litigation matters not specifically mentioned herein pertaining to IBC

Other Legal Services during CIRP

The firm has experience in representing all types stakeholders in CIRP and Liquidation process at various level of proceedings. The services rendered by us includes :

- Drafting, Structuring and Implementation of Resolution Plan, Corporate re-structuring
- Advising and representing various stakeholders including Committee of Creditors in the resolution process.
- Registering claims of creditors with IPs during Insolvency process
- Assistance in arriving at Liquidation Value and bidding in liquidation process
- Voluntary liquidation matters
- Drafting and preparing advising on the scheme under Companies Act before the Liquidation process..

ANTITRUST & COMPETITION (1/2)

India Juris is committed to fostering a fair and competitive marketplace in India. We provide sophisticated, practical, and forward-thinking legal advisory and litigation services to businesses operating across diverse sectors, ensuring compliance with the Competition Act, 2002 and related regulations. In today's dynamic Indian economy, a deep understanding of competition law is crucial for sustainable growth and mitigating risk. India Juris offers a comprehensive suite of services, leveraging our expertise to safeguard client's interests and empower client's strategic decision-making.

Our Expertise:

- 1. Antitrust Litigation & Dispute Resolution:** We represent clients in complex antitrust litigation before the Competition Commission of India (CCI), the National Company Law Appellate Tribunal (NCLAT), and various High Courts and the Supreme Court. Our team is adept at handling matters involving allegations of:
 - Anti-competitive agreements (cartels, bid-rigging, price-fixing)
 - Abuse of dominant position (predatory pricing, discriminatory practices, refusal to deal)
- 2. Merger Control & Combination Approvals:** We guide clients through the complexities of merger control regulations, providing strategic advice and representation in merger filings and approvals before the CCI. Our services include:
 - Pre-transaction risk assessment and due diligence
 - Preparation and filing of Form I, Form II, and other necessary applications
 - Negotiating remedies and commitments with the CCI
 - Advising on global merger control filings
- 3. Compliance Programs & Training:** We develop tailored compliance programs and conduct training sessions to educate client's employees about competition law principles and best practices, minimizing the risk of violations.

ANTITRUST & COMPETITION (2/2)

4. **Advisory & Counselling:** We offer proactive legal advice on a wide range of competition law issues, including:
 - a) Distribution agreements and vertical restraints
 - b) Pricing policies and discounting strategies
 - c) Intellectual property licensing and competition
 - d) Joint ventures and collaborations
 - e) Dawn raid preparedness and response
5. **Investigations & Enforcement Actions:** We represent clients in investigations initiated by the CCI, providing robust defense strategies and ensuring compliance with regulatory requirements.

Our Strengths:

1. **Deep Understanding of the Indian Market:** We possess an in-depth understanding of the nuances of the Indian market, including industry-specific challenges and regulatory developments.
2. **Experienced & Dedicated Team:** Our team comprises seasoned competition law practitioners with a proven track record of success in complex cases. We combine legal acumen with a commercial perspective to deliver pragmatic solutions.
3. **Commitment to Innovation:** We stay ahead of the curve by actively monitoring legislative changes, emerging trends, and landmark judgments in competition law, providing our clients with cutting-edge advice.
4. **Sector-Specific Expertise:** We have experience advising clients across a wide range of sectors, including technology, pharmaceuticals, e-commerce, manufacturing, and consumer goods.

FUND SET-UP & ADVISORY

India Juris is one of the leading law firm in India in Fund Set up and advisory space. The firm has advised and helped many investors and clients in setting up Alternate Investment Funds (AIFs) with SEBI. The firm provides 360-degree, end-to-end handling services including the following, to the clients till the successful formation of the AIF.

- Setting up CAT-1, CAT-2, and CAT-3, AIF / Fund
- Determining suitable category of Fund for Client
- Finalizing Investment Strategy of the Fund
- Foreign Investments in Funds / AIF
- Overseas investment by Funds / AIF
- Guidance on Investment Manager contribution and carry
- Drafting of Trust Deed and registration of Trust
- Drafting of Private Placement Memorandum (PPM)
- Drafting of Investment Management Agreement
Contribution Agreement, LLP Deed, Custodian Agreement
- Obtaining necessary approvals for registration of Fund.
- Fund Structuring & taxation aspects
- Solving Fund contributors / investors queries
- Structuring & Drafting of Fund Documents
- Risk Management
- SEBI Compliances and Fund Governance
- Conducting Legal Due Diligence of investee Companies.
- Term Sheet, Share Subscription & Shareholders Agreement.
- Negotiating Term Sheet, Share Subscription and
Shareholders Agreement on behalf of Fund.

CAPITAL MARKETS - DEBT 1/2

We advise issuers, underwriters, Banks & financial institutions, NBFCs, Corporates, Financial intermediaries, Investors, Lenders, Rating Agencies and other global players in debt capital market on various issued including the following

- Foreign currency convertible bonds
- Foreign currency offshore international bonds
- Medium term note programmes for Indian corporates, banks and financial institutions
- Private placement of debt securities
- Public issuances of debt securities
- Reg S and 144A/Reg S issuances;
- REITs/INVITs
- Rupee denominated offshore international bonds
- Structured debt instruments & investments
- High Yield Bonds, Masala Bonds
- Basel III compliant bonds,
- Tier 1 and Tier 2 Capital bonds;
- Medium Term Notes
- Tender offers and consent solicitation advice;
- Establishment, update & drawdown under MTN programmes;
- Guaranteed and investment grade bond issues (both domestic and international);
- Infrastructure bonds and green bonds;
- Commercial Papers.

CAPITAL MARKETS - EQUITY 2/2

Our equity capital markets practice covers the entire spectrum of capital markets activities. The services include advising on:

- Qualified Institutions Placements of Equity Shares and CCDs
- Rights Issue
- Offer for sale
- Initial Public Offerings (IPO)
- Follow-on public offer (FPO)
- SME IPO
- Delisting
- Takeovers / Substantial acquisition of shares
- Buyback by Companies
- ESOPs for listed companies;
- Amalgamations, demergers, restructuring of listed Co.
- Reverse merger (listing without an IPO)
- QIB placement.
- Advising intermediaries such as Stock-brokers, Commodity brokers; Mutual funds, Portfolio managers; Merchant bankers, Underwriters; and FIIs and Sub-accounts.
- Appearing before SEBI Adjudicating Officer, Securities Appellate Tribunal;
- Consent mechanism (compounding of offences);

PE/VC & START-UP INVESTMENT TRANSACTIONS

India Juris has been consistently ranked as No.1 in India in PE/ VC and start-up investment transactions by deal volume. The firm has the shortest turn around time in investment transactions and matter related thereto. India Juris is each year mandated more than 350+ investment transactions and 250+ legal due diligences. The services offered by the firm are as under

For PE/VC Funds, Angel Investors, Networks, Family Offices & Incubators / Accelerators

- Assistance on setting up and operating Fund, Offshore Fund, Angel Network, Accelerator, Incubator and other platforms.
- Drafting and negotiating Term Sheet, Shareholders & Share Subscription Agreement on behalf of Investors / PE / VC
- Conducting legal due diligence for investors
- Advising on structure of Incubator & Angel Networks
- Mentor Agreement between Mentor & Accelerator
- Nominee Director Agreement
- Agreement between start-up, founders & Accelerator
- CP completion certificates and Portfolio Analysis

For Companies, Start-ups & Entrepreneurs

- Fund raising assistance & Structuring of transaction
- Negotiating Term Sheet, & Investment Agreement with Investors.
- Incorporation of company & Statutory registrations
- Alteration of Articles as per final SHA, preparing relevant resolution for issuances of shares to investors
- Agreement with employees, payment gateways, disclaimers, privacy policy, terms of use, vendors, business and channel partners, non-disclosure, non-competition
- ESOP plan drafting and implementation
- Registration and Transfer of TM, Patent and Copyrights.

GIFT CITY, IFSCA

India Juris is one of the few law firms, which have established office in GIFT City, International Financial Service Centre. We are very active in GIFT City and interacting with all the stakeholders on regular basis. We are providing legal services relating to following from our GIFT City office.

- Structuring and Setting-up of Funds, Fund Management Entity and other entities in GIFT City
- End-to-End handholding in setting up till the commencement of operations by such entities
- Drafting of PPM, Contribution Agreements, Investment Manager Agreement
- Assisting in Investment transactions undertaken by such Funds
- Advising Indian and Global clients on IFSCA regulations and processes.
- Legal structuring and documentation in Aircraft leasing and financing
- Legal advice on various aspect of aircraft leasing
- Legal structuring and documentation in Ship leasing,
- Legal advice on various aspect of ship leasing
- Helping fintech startup in setting up in GIFT City
- Applying and guiding fintech startup on for Sandbox application
- Assisting fintech startup in documentation and process of applying for grant from IFSCA

REFERENCES

Over the decades India Juris has provided legal services to many esteemed clients across the world, The below list is only representative, more references can be provided, if required.

ABB – Swiss
Accord Customer Care – Singapore
Agility Ventures – India
Akzo Nobel – Netherlands / India
Align Technology - USA
Alpine Housing –India
Amity Group – India
Amrona AG – Switzerland
Anand Nishikawa – India
Arkal Filtration Systems CS Ltd – Israel
Asian Development Bank – Philippines
Aviva Investors, UK
Avinya Fund - India
Baula Platinum Mining - India
Big Rich Films - UK
Blueprint / Greenrev – Singapore
Carbon & Energy GmbH - Germany
Casta Invest a e – Czech
CircuitSutra – India
Casa Italia - Italy

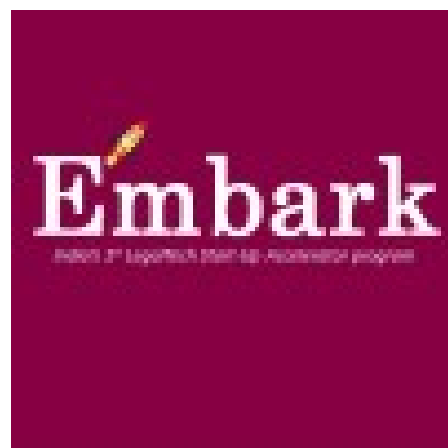
Central Warehousing Corporation - India
DGP, UK
Elster Group GmbH – Germany
Govin Capital – Singapore
Getinge - Swiss
Hema Engineering - India
Hindustan Aeronautics Ltd - India
IDS Inc. USA
IFU SRL – Italy
Indolive Ltd – Israel
IRCON International – India
LG – Slovakia
Lifepharm Inc. – USA
Ligentia Plc- UK
Marks & Spencer – UK
Matalan - UK
Modexis Corporation - USA
Momail AB - Sweden
Moringo Organics – USA
NiMET Resources Inc – Canada

Old Mutual Plc. - UK
Peoples Insurance Company China
Planet Metal Corporation - UK
Premier Farnell Plc - UK
Protech Pharma – India
Royal Bank of Scotland – UK
Rudisa - Suriname
Sand Plast India Ltd - India
Sany Heavy – China
SGS – Swiss / India
Sindicatum Carbon Capital – UK
SOSV – Hong Kong
Special Olympics USA
Spectris Plc. UK
Sweetwell - UK
Taylor Nelson Sofre Plc- UK
The Vineyard – USA
Venture Catalysts - India
We Founder Circle – India
ZNL Angel Fund - India

PRO-BONO INITIATIVES



Under IJ500 program India Juris helps 500 eligible start-ups annually on first-come first basis, by providing free legal services. T&C apply, Refer program document on our website before applying



Embark is the Accelerator program run by India Juris, which is free for start-ups and Entrepreneurs T&C apply, Refer program document on our website to apply.

PITCH DAY

Startup - Investor Networking

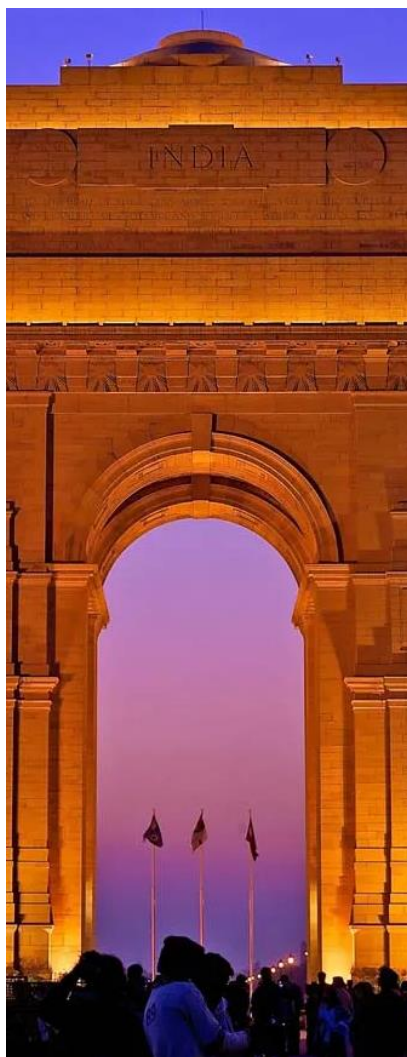
India Juris conducts a physical Pitch Day event every month, which provides opportunity to start-ups and entrepreneurs to present before Investors and great mentors. They get to network with each other over High Tea. The participation is free for all community.



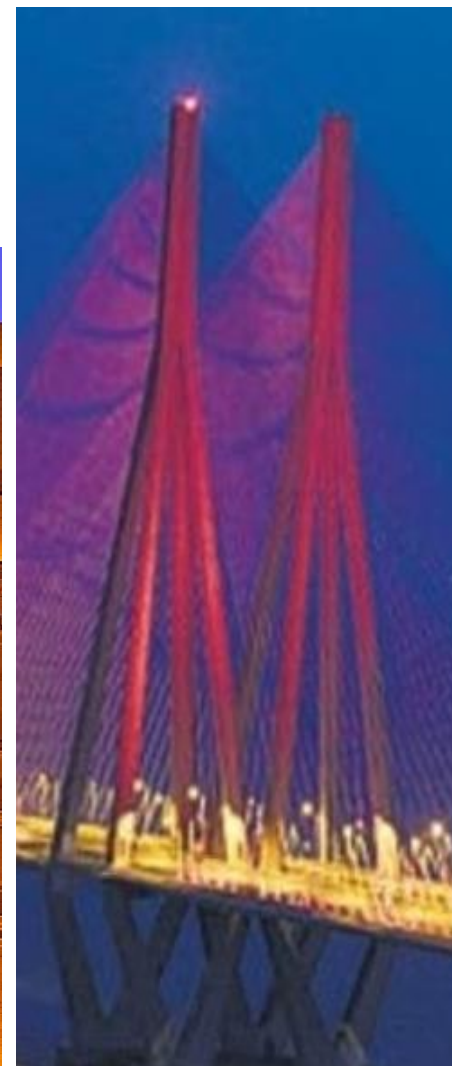
There are many global investors and Funds, who wish to deep dive into Indian Economy and invest. Fund Connect is the pro-bono initiative, where we help to connect global investors and Funds with Indian AIFs, so that they can explore investing in Indian AIFs.

LOCATIONS

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NEW DELHI



MUMBAI

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BENGALURU



GURUGRAM

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Zone-1, Rd No-11, GIFT City,
Gandhinagar– 382355 Gujarat
E: giftcity@indiajuris.com



GIFT CITY

LEADERSHIP

India Juris strives under the chairmanship and leadership of managing partner, Mr. Sameer Rastogi, with diverse experience of 25+ years and having advised global and domestic clients on various corporate legal matters, structuring, FDI, Joint Ventures, Foreign Collaborations, Merger & Acquisitions, Fund Set-up, Capital Markets, Private Equity, Financial Regulatory advisory & litigation, Leasing & Financing, Corporate Governance, and international taxation.

He is well known and trusted among the investor and start-up community. He has been guiding many entrepreneurs, Start-ups, Accelerators, Incubators, E-cells of various academia, PE & VC Funds, Seed Investment & Innovation platforms, Angel Networks and Angel Investors.

He is **Vice-President**, AEA-International Lawyers Network, Spain, **Member of ISMC**, IIM Kashipur's Foundation for Innovation and Entrepreneurship Development, (FIED, IIM Kashipur). **External Mentor** (Start-ups, Legal & Finance) to IVRI Pashu Vigyan Incubator, GOI

He is an Insolvency Professional and have represented Financial Institutions / Creditors, Operational Creditors & Corporate Debtors before NCLT, NCLAT, High Court and Supreme Court.

He is Accredited as IICA Certified Mediator by the Centre of Excellence in Alternate Dispute Resolution, Indian Institute of Corporate Affairs, under the aegis of Ministry of Corporate Affairs.



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Decisions Easier*

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Advising fortune 500 clients
from across the globe on their
most complex transactions
and disputes

